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## **Emerging Trends in Construction Law**

By Kevin Murphy, General Counsel and Vice President, Triad Retail Construction, Inc.

The new year is a great time to reflect on the emerging trends in Construction Law that may affect the retail construction industry. When I tell people I'm a construction lawyer, the most common reaction I get from those outside our industry is, "What's a construction lawyer?" In the spirit of clearing this up, the first trend I'll discuss is the growing recognition of construction law as a distinct area of law.

Construction law presents a unique challenge because of the numerous overlapping areas of law that include procurement, business organization, general business law, contract law, real property transactions, and, in most

states, a special body of law that regulates the construction industry both in terms of safety, contracting, and lien rights. Despite this unique mix of issues, it was just over 40 years ago that the American Bar Association recognized the Forum on Construction Law for those who specialize in construction law. Many states have construction law divisions and construction law has become a board-certified specialty practice area in Florida and Texas. The board certification process requires years of experience in the field, specialized continuing legal



education and, in most cases, sitting for a comprehensive exam. Several other states, including Virginia, North Carolina, and New York are considering adding certifications in construction law.

Last year brought the 2017 updates to the AIA contract forms. These updates are always a good indicator of trends in the construction industry. The 2017 updates reflected increased use of electronic notices and digital data. Specifically, section A201 1.6 allows for electronic (email) notices for everything other than Notice of Claims, which must still be delivered by certified or registered mail or courier. Other provisions reflect the need for protocols for the use, exchange, and reliance on BIM/digital data.

The trend in the industry in cases of termination by the owner for convenience has been toward a negotiated fee. However, the default in the AIA left the owner paying reasonable overhead and profit for work not executed after the contract has been terminated for convenience. The AIA made a change to reflect this trend.

While a competent construction attorney can easily and effectively manage the risks of liens to an owner's property, liens continue to be an issue of concern in retail construction. The 2017 AIA form revision incorporated a standard practice by including language requiring the general contractor to indemnify the owner for liens arising under the general contractor's work. Another positive change is a trend toward preliminary notices, like the North Carolina approach. Many states are looking at creating online registry—think of a UCC for preliminary notices and liens—that would require subcontractors and suppliers to file electronically at the beginning of a project. This has the advantage of putting everyone on notice of who the players are and reduce surprises. Some subcontractor groups have opposed these moves due to the additional paperwork and because they see it as a way to limit their lien rights.

As mentioned above in the discussion of the AIA form changes, technology is becoming an important part of the practice of law. Two areas of concern are electronically stored information (ESI) and social media. ESI discovery costs in litigation can quickly eclipse the value of the underlying lawsuit. Consider the large number of emails, text messages, reports, photographs, and videos collected in even a small construction project. We should add to this list the fairly new and fast-growing internet of things (IoT), which includes an incredible list of data sources from such diverse sources as electric lamps, security systems, and RFD tags on merchandise. To manage the discovery costs, there is a trend toward crafting ESI or e-discovery protocols as part of the initial contractual dispute resolution process. The parties will agree in advance on the scope and cost, should disputes arise.

Social media has become an unavoidable part of the landscape, and attorneys must take notice. Several bar associations, including the American Bar Association, New York Bar Association, and the Texas Bar, have explicitly stated that a lawyer cannot be competent absent a working knowledge of the benefits and risks associated with the lawyer's use of social media. While we may not want to be tweeting our every thought, we need to be able to counsel our clients on their social media use.

These are just a few of the construction law issues that are worth watching in the new year. 2018 promises to have more challenges and opportunities for the construction industry and the lawyers who serve it.



Friday, March 16, 2018 6:00pm-8:00pm: No-Host Welcome Reception

#### Saturday, March 17, 2018

8:00am-3:00pm: Annual Conference, featuring an economic update by Anirban Basu, Chairman & CEO, Sage Policy Group, Inc.; keynote remarks by Rich Chapman, Managing Director, Chartwell; Author, The Greater Game; Advisory Board panel & industry experts panel.

4:00pm-5:30pm: Owner's Event

#### 7:00pm-9:00pm: Networking Reception

RCA Member companies get one free conference registration and can register additional attendees for a nominal fee. Retailers and architects can attend at no charge.

#### Sunday, March 18, 2018

8:00 am – 1:00pm: Golf Tournament at Cowboys Golf Club

Registration and full agenda: retailcontractors.org.



RCA's mission is to promote professionalism and integrity in retail construction through industry leadership in education, information exchange, and jobsite safety.

# Retail Contractor

## **New Advisory Board Member**

**RCA's Advisory Board is comprised of** 

representatives from retail markets including specialty, big box, department stores, developers, architecture/ engineer, and restaurant retailers. Advisory Board members are appointed by the President and serve

three year terms. During that time, they actively assist the RCA Board of Directors in identifying key industry issues and formulating policies and programs designed to positively impact those issues. Meet RCA's newest Advisory Board member.

Brad Sanders is Senior Managing Director of CBREISkye Group. In 2000, Brad founded Skye Group as a Project Management firm specifically

dedicated to supporting construction projects for both landlords and retailers across the U.S. and Canada. In 2016, Skye Group merged into CBRE and became CBRE's Retail Project Management Platform for the Americas within CBRE's Project Management staff of over 550. The CBREISkye team is uniquely dedicated to all aspects of the retail store opening process: due diligence, pricing, construction exhibit



construction and procurement. The CBREISkye client list includes landlords and developers such as Simon, Howard Hughes

negotiations, entitlements, A/E management.

Corporation, Westfield, New England Development, Steiner, DeBartolo, Ivanhoe Cambridge and Forest City. The CBREISkye retailer client list includes Barneys, Macy's, David's Bridal, AT&T, New York & Co, Bare Minerals, Nobu, Aspire Fitness, Pokeworks and Sprint.

The CBREISkye team opens over 1,500 new stores annually in mall, lifestyle, outlet, mixed-use, power center, campus, airport and urban high street projects nationwide.

Brad and the CBREISkye team have guided the development process for over 75 million square feet of new projects throughout North America.

Brad is a member of the ICSC Centerbuild Planning Committee. He is known for his active charity work with Bellefaire JCB, where he has been a Board Member since 2005.He resides with his wife of 20 years and three daughters in Cleveland, Ohio.

### **Milestone Memberships**

Congratulations to our members celebrating milestone membership anniversaries! We appreciate your ongoing support of the RCA!

25 Years	All-Rite Construction Co., Inc.
20 Years	EDC J. G. Construction KBE Building Corporation Lakeview Construction, Inc. Retail Construction Services, Inc.
15 Years	PWI Construction, Inc.
10 Years	Bogart Construction, Inc. DLP Construction Timberwolff Construction, Inc. Warwick Construction, Inc.
5 Years	Buildrite Construction Corp. DGC Capital Contracting Corp. Fortney & Weygandt, Inc. James Agresta Carpentry Inc. National Building Contractors Triad Retail Construction





## **President's Message**

Brad Bogart, CDP, President, Bogart Construction, Inc.



#### I hope everyone's new year is off to a great start!

At its winter meeting, the RCA Board approved changes to the RCA membership process and policies. Here's a brief summary. Experience Modification Rating (EMR)

In early 2016, we updated our membership requirements to include reporting of three years of EMR. With jobsite safety as one of the tenets of our mission, we wanted to review EMRs to ensure our applicants and members are focusing on safety.

In an effort to raise safety awareness, we began to request explanations for EMRs over 1.0. During the most recent renewal process, we heard some concern from our members about this process and realized that we needed to better communicate the reasoning behind requesting the information and the steps we will take to address high EMRs. The Board has approved the following policy regarding EMRs:

RCA renewing members and applicants are required to submit a three-year history of their EMR rating. If said rating exceeds 1.0 for a period greater than three years, a letter of explanation may be required. If during said three-year period of a greater than 1.0 EMR, the rating continues to increase, a letter of explanation will be required, detailing the nature of the incident(s) that caused the increase in EMR rating and a description of actions taken modifying the safety program of that member/applicant. An EMR rating above 1.0 does not exclude a member from renewal or applicant from membership.

#### **Three-Year Renewal Cycle**

Our Board and membership committee have received a lot of feedback on the membership application and renewal process. Foremost, that it is complex and time intensive. In recent years, we have modified the process of reviewing contractor and licenses and registration, moving from the "license grid" to having staff check license/ registration status in public databases, and requiring a signed affidavit attesting that members will only operate in states where they are properly licensed/registered.

Even with these changes, the membership process remains rigorous. We need to maintain this rigor; we market our membership process as more detailed than the prequalification process many retailers use. Working with RCA members can alleviate some of the work retailers must do, making our members an attractive option for their bid lists.

In the interest of making continued membership in RCA as accessible as possible to our members, the Board has voted to implement a three-year renewal application process. Membership dues will be payable in full every year, but a full membership package needs to be submitted every third year. During the two interim years, member companies must submit only an affidavit with their dues. The Board of Directors, at its discretion, may require submission of additional supporting documentation.

The implementation of this process will be staggered over the next three years under the following guidelines:

- Companies who joined the RCA within the past three years and companies with representatives currently serving on the Board of Directors will submit full renewal packages in 2018, 2021, 2024...
- The remainder of RCA members will be divided into two groups at random. One group will submit full renewal packages in 2019, 2022, 2025... The second group will submit full renewal packages in 2020, 2023, 2026...

Members will be notified in April, with their dues notice, of which year their complete package is next due.

I look forward to seeing you at our Annual Conference, March 16-18, at the Gaylord Texan, prior to SPECS.

Cheers

Brad

brad@bogartconstruction.com

#### **ADVISORY BOARD**

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Ken Christopher - LBrands Mike Clancy - FMI

Craig Hale, AIA -HFA - Harrison French Associates

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- 2018 Brad Bogart Bogart Construction, Inc.
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# Retail Contractor

# RCA Membership

RCA members must meet and maintain a series of qualifications and are approved by the Board of Directors for membership. They have been in the retail construction business as general contractors for at least five years; agree to comply with the Association's Code of Ethics and Bylaws; are properly insured and bonded; are licensed in the states in which they do business; and have submitted letters of recommendation.

#### COMPANY CONTACT PHONE **STATE EMAIL MEMBER SINCE** Anthony Alber A. F. Alber General Contractor, Inc. 215-249-4885 PA office@afalber.com 2015 Acme Enterprises, Inc. Robert Russell 586-771-4800 2009 MI rrussell@acme-enterprises.com All-Rite Construction Co., Inc. Warren Zysman 973-340-3100 NJ warren@all-riteconstruction.com 1993 Atlas Building Group Brian Boettler 636-368-5234 M0 bboettler@abgbuilds.com 2017 Kevin Balestrieri 925-478-8182 CA **BALI** Construction kevin@bali-construction.com 2017 Bogart Construction, Inc. Brad Bogart 949-453-1400 CA brad@bogartconstruction.com 2008 Buildrite Construction Corp. **Bryan Alexander** 770-971-0787 GA bryan@buildriteconstruction.com 2013 harry@burdg-dunham.com Burdg, Dunham and Associates Harry Burdg 816-583-2123 MO 2016 **Comet Construction** Bernard Keith Danzansky 561-672-8310 FL barney@danzansky.com 2016 Commercial Contractors, Inc. Kenneth Sharkey 616-842-4540 ken.t.sharkey@teamcci.net 1990 MI frankt@combuild.com Commonwealth Building, Inc. Frank Trainor 617-770-0050 MA 1992 614-235-0057 Construction One, Inc. **Bill Moberger** OН wmoberger@constructionone.com 2015 bbacon@davidnicebuilders.com David A. Nice Builders Brian Bacon 757-566-3032 VA 2011 De Jager Construction, Inc. Dan De Jager 616-530-0060 MI dandj@dejagerconstruction.com 1990 Desco Professional Builders, Inc. 860-870-7070 СТ banderson@descopro.com 1995 **Bob Anderson** DGC Capital Contracting Corp. Gerry Ryan 914-664-7244 NY gryan@dgccapital.com 2013 **Diamond Contractors** Lori Perry 816-650-9200 M0 loriperry@diamondcontractors.org 2015 **DLP** Construction Dennis Pigg, Jr. 770-887-3573 GA dpigg@dlpconstruction.com 2008 E.C. Provini, Co., Inc. 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Jeff Katkowsky 248-647-4200 MI jkatkowsky@sachseconstruction.com 2009 Scheiner Commercial Group, Inc. Joe Scheiner 719-487-1600 CO joe@scheinercg.com 2012

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Schimenti Construction Company, Inc.					
Shames Construction Co., Ltd.	Carolyn Shames	925-606-3000	CA	cshames@shames.com	1994
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Southwestern Services	John S. Lee,	817-921-2466	ΤX	JLee@southwesternservices.com	2017
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Woods Construction, Inc.	John Bodary	586-939-9991	MI	jbodary@woodsconstruction.com	1996

Visit retailcontractors.org to view the profile of each RCA member company. Click on "Find a Contractor" on the home page to search the member list.

Please notify the RCA Office (800-847-5085 or info@retailcontractors.org) of any changes to your contact information.





# Retail Contractor ......

## **Giving Back: How RCA Members are Improving Their Communities**

Members of the Retail Contractors Association are high caliber retail contractors united to provide a solid foundation of ethics, quality, and professionalism within the retail construction industry. But our members are not just building stores around the country; they are also giving back through a variety of public service efforts. In this feature series, we share how our members are making a difference in their local communities.

"Whenever I see an adult on a bicycle, I do not despair for the human race." - H.G. Wells

#### Riding to Support Kids n' Kinship

In late May 2006, **John Elder**, then president of **Elder-Jones** (and a past president of RCA), and three friends began a 900-mile journey from Wolf Point, Montana to Minneapolis. John and two of his companions rode their bicycles while the third served as a support driver. It marked the beginning of a charity ride, eventually titled the **Merchants Bank Christian Elder Memorial 900**, committed to the support of a local mentorship organization, **Kids n' Kinship**. It was also the beginning of an ongoing commitment of resources from Elder-Jones, many of its employees, from other companies that associate with Elder-Jones.



For 12 years running, Merchants Bank, which has been Elder-Jones, bank for almost 20 years, has served as the title sponsor. Elder-Jones, and **Single Ply Systems**, a company owned by John Elder's brother Joe, have served as associate sponsors. The ride has generated over \$375,000 in donations for Kids n' Kinship, including \$45,000 from the 2017 ride, and has become the largest single source of income for the charity. Besides donations from the three sponsors, income sources include employees, friends, numerous subcontractors and suppliers, and several RCA member companies.

#### **Christian Elder**

The ride became titled the Christian Elder Memorial 900 following the of death John's son Christian in 2007. Christian, an avid supporter of the ride, flew from his home in Charlotte to Minneapolis each of the first two years to greet the returning

Kids n' Kinship serves the local community by providing friendships and positive role models to children ages 5-16 who are in need of an additional supportive relationship with an adult.



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riders at an annual reception hosted by Kids n' Kinship and Merchants Bank. He planned on joining the ride the following vear. Christian had two careers. He was a professional racing driver in what was then the NASCAR Busch Series. In the NASCAR Goodies Dash Series, he had wins at Daytona and Charlotte, and won the pole position with a track record qualifying lap at Bristol Motor Speedway. On the road racing circuit, he drove to victory in the Motorola Cup at Mosport in Canada, and co-drove to two endurance race wins with his brother. Justin. At Elder-Jones, he spent several years on the road as a field superintendent. When his racing career ended, he transitioned to a position of project manager, where he served until his passing.

#### **Transitions**

The ride has grown, and transitioned, from its origin. It began 12 years ago with three riders and a support driver. In 2017, the ride included 11 riders and four support volunteers, with a motorhome and a travel trailer. Prior to 2014, the route was primarily run on paved 'back roads.' The first eight years, various routes were run in Montana, South Dakota, North Dakota, Minnesota, Iowa, Missouri and Wisconsin. Beginning in 2014, with safety in mind, the ride moved exclusively to paved trails—to date, all in Minnesota.

#### **Adventures along the Way**

Over the years, there were no shortages of memorable experiences. Weather occasionally created problems-including strong headwinds, hot days, cold days or rain and, in one case, even flooding. One evening, the motorhome was invaded by moths, many of which stubbornly remained on board for the duration of the ride. On the same night, the riders were startled when the park manager shot an invading skunk. Riders have seen badgers and bears, and have been occasionally pursued by snarling dogs. Year two marked a torturous ride through the Ozark Mountains, while on year three RCA past president Bob Benda joined the ride and had to endure a sweltering 17mile uphill climb on a coarse gravel trail in the Black Hills. One year, the rooftop air conditioner was ripped off as the rig passed under a low bridge. The following day, temperatures soared above 100 degrees, turning the 'Mother Ship' into a virtual sauna. There have been numerous incidents involving lost riders or a missing support driver and vehicle. Fortunately, the team has always eventually reunited.

#### **Committed and Involved Elder-Jones Staff**

From its inception, numerous Elder-Jones employees have been participants in the charity ride. Dennis Hill has completed every ride since year two. **Jay Saterbak** has ridden his bike, but primarily served as a support volunteer. **Justin Elder** has ridden five 900s, has recruited several of his friends to participate, and heads up the drive for donations from vendors. Additional support volunteers include **Ann Gurholt** and her husband, Doug. The gender barrier was broken when **Kathy Kelly** became a rider, and two years ago she was joined by **Joy Predmore**. In the office, **Cindy Higgins** oversees the CEM 900 website, including entering a daily ride summary written by Dennis Hill. John Elder has been the primary organizer of the ride and has ridden every year.

#### With Purpose

Kids n' Kinship provides a worthy and greatly needed purpose to the children of the community it serves. In 2018, CEM 900 participants will push past the 10,000 total miles ridden mark, and as they embark on each day's 62 mile ride, there will undoubtedly be new adventures on the trail. But most importantly, the riding team will focus on the purpose behind the nine days of pedaling—which is to help children in need with their united support of Kids n' Kinship.

RCA members, if you are interested in having your firm featured in this series, please contact Carol Montoya at carol@retailcontractors.org.

## Gray Construction Supports *Save A Warrior*™ *to Extend Hope to Veterans*



#### **Did you know that more than 80,000 veterans have** been lost to suicide over the last decade? Sadly, this is more than the 58,209 soldiers who lost their lives during 18 years of combat in Vietnam. As difficult as this information is to grasp, it brings to light the staggering impact of Post-Traumatic Stress (PTS) on active duty military, veterans, and first responders

who struggle to cope with the aftermath of war. Save A Warrior™ was founded more than five years

ago in Malibu, CA with a mission to reduce the devastating effects of PTS for active duty personnel, returning Warriors,

families, and their communities. Through its "War Detox" program, Save A Warrior™ aims to reduce pain and increase resiliency utilizing a holistic approach to healing.

Since 2016, Gray Construction has been a proud partner of *Save A Warrior*<sup>™</sup> working with the organization to move the program forward and extend its reach. To learn more about how *Save A Warrior*<sup>™</sup> is changing countless lives of our nation's heroes, visit saveawarrior.org.

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