

CODE OF ETHICS

The construction profession relies upon a system of technical competence, management excellence, and fair dealing to serve the public with safety, efficiency, and economy. Each member of the association is committed to following the Standards of Professional Conduct:

1. A member shall maintain full regard to the public interest in fulfilling his or her professional responsibilities.
2. A member shall not engage in any deceptive practice, or in any practice that creates an unfair advantage for the member or another.
3. A member shall not maliciously or recklessly injure, or attempt to injure, the professional reputation of others.
4. A member shall insure that when providing a service that includes advice, such advice shall be fair and unbiased.
5. A member shall not divulge to any person, firm, or company, information of a confidential nature acquired during the course of professional activities.
6. A member shall carry out his or her responsibilities in accordance with current professional practice.
7. A member shall keep informed of new concepts and developments in the construction process appropriate to the type and level of his or her responsibilities.

Adopted by permission from the American Institute of Constructors. April 1999 Revision

ICSC Launches New Industry Certification

The International Council of Shopping Centers, Inc. (ICSC) will launch a new examination for professionals in the design, development and construction industries in December 2007. The exam, **Certified Development, Design and Construction Professional (CDP)**, aims to raise the professional standards in the areas of shopping center development, design, and construction.

The CDP designation, which will be offered at next year's annual CenterBuild Conference in Phoenix, AZ, is available to any individual who has been actively involved in the development, design and/or construction of shopping centers for at least five years. It is highly preferred that such individual be an architect, engineer, general contractor/construction manager, facilities manager, retail store planner or retail construction manager.

The CDP exam will consist of a knowledge-based written examination of 100 questions. To pass this exam, the individual must prove their expertise in the following content areas:

- ◆ Pre-Development: 20%
- ◆ Design: 20%
- ◆ Construction/Construction Management: 20%
- ◆ Retail Store Planning: 10%
- ◆ Tenant Coordination: 10%
- ◆ Project Cost Management: 10%
- ◆ Codes/Rules & Regulations: 5%
- ◆ Legal/Insurance/Ethics: 5%

The CDP certification does not conclude with the one-time passing of this written exam. Rather, professionals are required to demonstrate their knowledge is current by participating in a continuing education program to maintain the CDP distinction. Every three years, certified individuals are

required to submit an application detailing their involvement by attending ICSC and non-ICSC programs alike.

The CDP certification is truly a global professional seal of excellence, as it was developed by a governing committee of ICSC members from Europe, North America and South America. The committee, led by Co-Chairs Gordon T. Greeby, Jr. and James F. Tinkum, seeks to improve shopping center development, design and construction by awarding highly competent individuals with the CDP distinction while simultaneously expanding cooperation among all individuals involved in the building process.

Having the CDP certification proves that a professional has invested the extra time, energy and effort to be highly skilled in the fields of retail design and construction. It is an additional distinction that will award the cream of the crop with unprecedented opportunities for professional growth. CDP gives clients and employers the confidence that the professional with this designation is not only highly qualified, but also demonstrates superior ethical and moral values.

Achieving the high-caliber title of CDP is no small feat and will be virtually impossible without studying well in advance. Therefore, ICSC will offer a CDP e-Practice Exam that will give candidates an accurate preview of the actual exam's content and difficulty. Additionally, the following CDP Exam Review Courses will be available:

- ◆ April 15, 2007: 1:00- 3:00 pm, John T. Riorpment, DoubleTree Paradise Valley Resort- Scottsdale, Arizona
- ◆ May 20, 2007: 9:00-11:00 am, ICSC Spring Convention, Las Vegas Hilton, Las Vegas, Nevada

For more information on the CDP certification, visit www.icsc.org or call 646-728-3463.

RCA's Mission is to promote professionalism and integrity in retail construction through industry leadership in education, information exchange, and jobsite safety.

OFFICERS

President
Eugene Colley
Vice-President
Matthew Schimenti
Secretary/Treasurer
Dan De Jager

DIRECTORS

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Carl Hardy 2007
Tri-North Builders, Inc.
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GC Builders, Inc.
Matthew Pichette 2010
Russco, Inc.
Kenneth Sharkey 2010
Commercial Contractors, Inc.

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Robert D. Benda 1994
John S. Elder 1995
Ronald M. Martinez 1996
Jack E. Sims 1997
Michael H. Ratner 1998
Barry Shames 1999
Win Johnson 2000
Dean Olivieri 2001
Thomas Eckinger 2002
James Healy 2003
Robert D. Benda 2004-2006

President's Message

Many times people sit back and accept things for the way they are or the way things have always been. Being a part of the RCA has introduced me to many people who don't believe that way. Your board and committee members are great at looking at how things are done currently and how their input might improve the process. We recently completed two years of leadership by Bob Benda. He looked at how things were being done and asked how we could make improvements. Due to his contributions and the strength of the board combined with the foundation laid by past leadership, the RCA is moving forward with pride and purpose. Bob, we thank you for your dedication to the RCA.

Our Board and committees have accomplished a lot recently. We are taking a look at how we administer our scholarship program. This effort is being headed up by Matt Schimenti, our Vice President and new Scholarship Committee Chair. If you have any comments or suggestions please forward them to Matt or to one of the board members. Speaking of the scholarship committee, I want to take this time to thank Tom Eckinger for his leadership for the past few years. I know I speak for the entire board when we say how much we appreciate his contribution.

Our new Ambassador program aims to elevate the RCA image and its members within the retailer community. Dan DeJager, Matt Schimenti, and I will visit retailers and discuss the advantages of using RCA contractors.

Many of us attended the recent ICSC CenterBuild Conference in Scottsdale, AZ.

What a great place to be in December and what a great conference! A number of RCA members facilitated roundtable discussions about issues facing our industry.



Gene Colley
Royal Seal Construction,
RCA President

We were also introduced to a new construction certification this year at CenterBuild: CDP, Construction and Design Professional Certification. A committee of professionals representing contractors, architects, designers, real estate, leasing, and retail, was gathered by the ICSC to design the test. I joined several other RCA members to participate in this intricate process. For years there have been professional certifications for architects and real estate professionals as well as others. This is a great opportunity for general contractors to increase our professionalism in the eyes of others. We will be seeing much more about this certification very soon.

By the time you read this, we will have wrapped up another successful Annual Meeting, featuring great networking opportunities, industry roundtables, teambuilding exercises, motivational remarks by our moderator Doug Dvorak, and project management training for contractors and retailers. Our next issue will include a full report as well as pictures from the event.

I continue to appreciate being a part of a dynamic group of general contractors and look forward to any feedback that you may have.

A Special Thank You to RCA's Sustaining Sponsors



GEAR MANAGEMENT GROUP



Meet Your Board of Directors

Mike Kolakowski Konover Construction Corporation



Mike Kolakowski

Mike Kolakowski is President and Chief Executive Officer of Konover Construction Corporation. Mike has been on the RCA Board of Directors since 2001. He served a long tenure as chair of the Education committee, playing a key role in the marketing and coordination of RCA's members-only project management and superintendent training. He recently served as the chair of the Associate Membership task force and has just been appointed chair of the CenterBuild committee.

Regionally located in Farmington, CT and Columbia, MD, Konover Construction Corporation is a \$350 million, full-service, single-source commercial construction company serving the Eastern and Mid-Atlantic U.S. Founded in 1959, the firm provides pre-construction, construction management, design-build, and general contracting services to clients in the educational, seniors, health care, corporate, institutional, and retail markets. Engineering News-Record magazine ranks Konover Construction 167th among the nation's top 400 construction companies, and 52nd in the nation's top 100 construction management-at-risk firms.

Mike holds a degree in Construction Engineering from Fairleigh Dickinson University and has had over 20 years of experience in Construction and Project Management for Konover Construction. In addition to his service on the RCA Board, Mike has been involved with Associated Builders and Contractors for the past decade, where he was on the Board of Directors and held the position of President in 1996. He is also involved with the Construction Institute, International Council of Shopping Centers, Connecticut Building Congress, Society for Marketing Professionals and several philanthropic organizations.

RCA Communications

RCA is continuously taking advantage of the electronic age by providing most of its administrative and member service functions online and via email.

Please make sure we have your current email address so we can keep you informed.

In addition, if you wish to receive *The Retail Contractor* newsletter only via email, as a PDF, let us know and you'll start seeing it in your Inbox rather than your mailbox.

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Sean Easter Bass Pro Shops	2008
John Hays Saks, Inc.	2008
Ed Kunzelman Limited Brands	2008
Tony Maldonado	2008
Larry Tureff Borders Group, Inc.	2008
Ronald L. Braun J.C. Penney	2009
Dave Handera Charming Shoppes, Inc.	2009
Sam Pena, AIA Carter & Burgess, Inc.	2009
Martha Spatz Urban Retail Properties Co.	2009

ANNUAL MEETING

Matthew Pichette
508-674-5280
mattp@russcoinc.com

EDUCATION

George Gledson
909-944-6446
georgeg@gbuildersinc.com

MARKETING/ADVERTISING

Art Rectenwald
724-772-8282
art@rectenwald.com

MEMBERSHIP & QUALITY ASSURANCE PROGRAM

Ken Sharkey
616-842-4540
sharkeyk@comcont.com

SAFETY

Frank Trainor
617-770-0050
frankt@combuild.com

SALARY SURVEY

W.L. Winkel
352-860-0500
wlw@winkel-construction.com

SCHOLARSHIP

Matthew Schimenti
914-244-9100
mschimenti@schimenti.com

SPONSORSHIP

Carl Hardy
608-271-8717
chardy@tri-north.com

TRADE SHOWS

Kent Moon
262-857-3336
kent@lvconstruction.com

Chandler Weekes

864-233-0061
cweekes@weekesconstruction.com



RCA Membership Means Quality

RCA members must meet and maintain a series of qualifications and are approved by the Board of Directors for membership. They have been in the retail construction business as general contractors for at least five years; agree to comply with the Association's Code of Ethics and Bylaws; are properly insured and bonded; are licensed in the states in which they do business; and have submitted letters of recommendation.

For the most up-to-date information and to search by states members operate in and their participation in RCA programs, visit www.retailcontractors.org.

COMPANY NAME

PHONE

STATE

EMAIL MEMBER

SINCE

<u>COMPANY NAME</u>	<u>PHONE</u>	<u>STATE</u>	<u>EMAIL MEMBER</u>	<u>SINCE</u>	
Allegheny Design Management, Inc.	John Kuruc	(724) 845-7336	PA	jkuruc@alleghenydesignmgmt.com	1994
All-Rite Construction Co., Inc.	Warren Zysman	(973) 340-3100	NJ	warren@all-riteconstruction.com	1993
The Benmoore Construction Group, Inc.	Jeffrey Pittel	(201) 489-4466	NJ	thebenmooreconstructiongroup@verizon.net	2004
B. R. Fries & Associates	Barry Fries	(212) 563-3300	NY	barryf@brfries.com	2002
Chance Construction Co.	D. Jay Chance	(409) 787-2615	TX	tellinaw@chanceconstruction.com	2000
Commercial Contractors, Inc.	Kenneth Sharkey	(616) 842-4540	MI	sharkeyk@comcont.com	1990
Commonwealth Building, Inc.	Frank Trainor	(617) 770-0050	MA	frankt@combuild.com	1992
Construction One, Inc.	Steve Moberger	(614) 235-0057	OH	smoberger@constructionone.com	1996
Corna/Kokosing Construction Company	Mark Corna	(614) 212-5594	OH	msc@corna.biz	2005
David A. Nice Builders, Inc.	Brian Bacon	(757) 566-3032	VA	bbacon@davidnicebldr.com	2000
db Construction Group, Inc.	Dan Boehme	(412) 464-4600	PA	dan@dbconstructiongroup.com	2006
De Jager Construction, Inc.	Dan De Jager	(616) 530-0060	MI	dandj@dejagerconstruction.com	1990
Desco Professional Builders, Inc.	John Rizdon	(860) 870-7070	CT	jridzon@descopro.com	1995
DF Pray General Contractors	Scott Pray	(508) 336-3366	MA	swpray@dfpray.com	2005
Donnelly Construction	Chris Powers	(973) 672-1800	NJ	cpowers@donnellyind.com	2005
E.C. Provini, Co., Inc.	Edmund Provini	(732) 739-8884	NJ	ecp.provini@verizon.net	1992
Eckinger Construction Company	Thomas Eckinger	(330) 453-2566	OH	tome@eckinger.com	1994
EDC	Christopher Johnson	(804) 897-0900	VA	cjohnson@edcweb.com	1998
Elder-Jones, Inc.	Brian Perkkio	(952) 854-2854	MN	brian@elderjones.com	1990
Flynn Construction, Inc.	Thomas O'Connor	(412) 243-2483	PA	tomoconnor@flynn-construction.com	2000
Fred Olivieri Construction Company	Dean Olivieri	(330) 494-1007	OH	dean@fredolivieri.com	1992
GC Builders, Inc.	George Gledson	(909) 944-6446	CA	georgeg@gcbuildersinc.com	2000
Greg Construction Company	Sean Pfent	(586) 725-4400	MI	spfent@gregconstruction.com	1996
Hambleton Group Companies, Inc.	Celso Suarez	(787) 781-8186	PR	tito@hambletongroupcompanies.com	2001
Hanlin Rainaldi Construction Corp.	Michael Hanlin	(614) 436-4204	OH	mike.hanlin@hanlinrainaldi.com	1997
Hardy Building Corporation	Charles Hardy	(757) 463-5666	VA	hbc@hardybuilding.com	1990
Hays Construction Co., Inc.	Roy Hays	(303) 794-5469	CO	r.hays@haysco.biz	2002
Healy Construction Services, Inc.	James Healy	(708) 396-0440	IL	jhealy@healyconstructionservices.com	1996
Herman/Stewart Construction	Michael Dennis	(301) 731-5555	MD	mdennis@herman-stewart.com	1995
Hill & Wilkinson, Ltd.	Greg Wilkinson	(214) 299-4300	TX	gwilinson@hill-wilkinson.com	2006
I.C.E. Builders (a subsidiary of Gray Inc.)	Robert Moore	(714) 491-1317	CA	ramoore@icebuildersinc.com	2005
International Contractors, Inc.	Bruce Bronge	(630) 834-8043	IL	info@iciinc.com	1995
J. G. Construction	June Grothe	(909) 993-9393	CA	jackg@jgconstruction.com	1998

<u>COMPANY</u>	<u>NAME</u>	<u>PHONE</u>	<u>STATE</u>	<u>EMAIL</u>	<u>MEMBER SINCE</u>
Kelly Wood Company	Casey Wood	(806) 379-9696	TX	casey@kellywood.com	2006
Konover Construction Corp.	Michael Kolakowski	(860) 284-7410	CT	mkolakowski@konoverconstruction.com	1998
Lakeview Construction, Inc.	Kent Moon	(262) 857-3336	WI	kent@lvconstruction.com	1998
Lehto Construction, Inc.	Allan Lehto, Jr.	(941) 925-7141	FL	ajl6231@aol.com	1998
Management Resources Systems, Inc.	Michael Swaim, Sr.	(336) 861-1960	NC	mswaim@mgmtresource.com	1992
Marco Contractors, Inc.	Martin Smith	(724) 741-0300	PA	marty@marcocontractors.com	1994
Menemsha Companies	Tom Speroni	(310) 343-3430	CA	tsperoni@cmgtip.com	2001
Metropolitan Contracting Co., Ltd.	Tim Swan	(210) 829-5542	TX	tswan@metcontracting.com	1995
Milric Construction Corporation	Frank E. Ricciardelli	(732) 919-3700	NJ	milric@milric.com	1996
Montgomery Development Carolina Corp.	John Fugo	(919) 969-7301	NC	jfugo@montgomerydevelopment.com	1999
Possell Construction Co., Inc.	Wiley Possell	(818) 785-1151	CA	wiley@possellconst.com	1994
Prodigy Construction Management, Ltd.	Joseph Holbrook	(614) 337-0908	OH	jholbrook@prodigyconstruction.com	2005
PWI Construction, Inc.	Jeff Price	(480) 461-0777	AZ	price@pwiconstruction.com	2003
RCC Associates, Inc.	Beverly Raphael	(954) 429-3700	FL	braphael@rccassociates.com	1990
R.E. Crawford Construction	Tom Churchick	(724) 274-5000	PA	tomchurchick@recrawford.com	1990
Rectenwald Brothers Construction, Inc.	Arthur Rectenwald	(724) 772-8282	PA	art@rectenwald.com	1996
Retail Construction Services, Inc.	Stephen Bachman	(651) 704-9000	MN	sbachman@retailconstruction.com	1998
Richter+Ratner Contracting, Corp.	Michael Ratner	(212) 936-4500	NY	mratner@richterratner.com	1990
Rosewood Construction Group, Inc.	Larry Prace	(847) 718-1711	IL	rosewood6727@aol.com	1995
Royal Seal Construction, Inc.	Eugene Colley	(817) 491-6400	TX	gene@royalseal.com	1994
Russco, Inc.	Matthew Pichette	(508) 674-5280	MA	mattp@russcoinc.com	1995
Schimenti Construction Company, Inc.	Matthew Schimenti	(914) 244-9100	NY	mschimenti@schimenti.com	1994
Scorpio Construction, Inc.	Stephen Romeo	(609) 296-0308	NJ	sromeo@scorpio1.net	1995
Shames Construction Co., Ltd.	Barry Shames	(925) 606-3000	CA	bshames@shames.com	1994
Shrader & Martinez Construction, Inc.	Ronald Martinez	(928) 282-7554	AZ	rmartinez@shradermartinez.com	1990
Spec-Built, Inc.	Curtis Davenport	(972) 735-8833	TX	curtis@spec-built.com	2005
Summit General Contractors, Inc.	Cliff Bianchine	(949) 499-9700	CA	cliff@summitgcinc.com	2000
TDS Construction, Inc.	David Scherer	(941) 795-6100	FL	inbox@tdsconstruction.com	1994
Tesco Construction, Inc.	Thomas Swierczynski	(630) 595-2219	IL	tescogc@aol.com	1995
Tri-North Builders, Inc.	Don Thayer	(608) 204-7230	WI	dfthayer@tri-north.com	1993
Tuscan Builders Corporation	Mike Adams	(713) 952-8800	TX	mikea@tuscanbuilders.com	1998
U.S. Design & Construction Corp.	Peter Ferri	(713) 953-9090	TX	peterf@usdesign-const.com	1990
Valco Associates, Inc.	William Star	(717) 295-0895	PA	valcoassociates@comcast.net	2001
Venture One Construction	George Kovach	(513) 527-4055	OH	gjk@v1cinc.com	2006
VIRTEXCO Corporation	Michael Aliff	(757) 466-1114	VA	maliff@virtexco.com	1999
Weekes Construction, Inc.	Chandler Weekes	(864) 233-0061	SC	cweekes@weekesconstruction.com	1990
Westwood Contractors, Inc.	Bob Benda	(817) 877-3800	TX	bbenda@westwoodcontractors.com	1990
White-Spinner	Hugh McCoy	(251) 471-5189	AL	hugh.mccoy@white-spinner.com	2003
Win and Associates, Inc.	Win Johnson	(336) 547-8912	NC	winj@winandassociates.com	1991
Winkel Construction, Inc.	W.L. Winkel	(352) 860-0500	FL	wlw@winkel-construction.com	1990
Woods Construction, Inc.	John Bodary	(586) 939-9991	MI	jbodary@woodsconstruction.com	1996

RCA's Mission is to promote professionalism and integrity in retail construction through industry leadership in education, information exchange, and jobsite safety.

RCA Salary Survey

RCA's Compensation and Benefits Survey will be mailed to member companies on March 16. The survey will be submitted to the member company's designated RCA representative.

All members are encouraged to participate in the survey. All companies participating will receive a free summary report of the survey's results. The process is designed to maintain confidentiality of your submitted information. No other RCA member, officer, or director ever sees any survey results except the summary report which is compiled by a third party. Please anticipate receipt of the package. If you want the survey results delivered to someone other than the RCA company representative, you must designate that on the return postcard in the package.



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Meet Your Advisory Board

Martha Spatz

Urban Retail Properties Co.



Martha Spatz

Martha Spatz is RCA's newest Advisory Board member. She has been involved with ICSC CenterBuild since 1991 and is currently a member of the CenterBuild Advisory Council. For 14 years, Martha has served on the CenterBuild Program Committee in all sorts of roles, including as Committee Chair in 2003.

Martha also has a day job; she is Senior Vice President at Urban Retail Properties Co. For the last 22 years, she has headed the Tenant Coordination Department at that company and coordinated the design and construction of all new and renewing tenants in all of the properties that Urban manages across the country. Under her direction, and with large quantities of chocolate, her department has successfully completed 10 Grand Opening projects in the last 18 years.

A long time ago, Martha spent six long years in the cornfields of Illinois getting her Master's degree in architecture from the University of Illinois. She is a registered Architect in the State of Illinois. With a fantastic and flexible husband (who is also an architect, but has a completely different area of expertise), Martha has been able to balance her career with her responsibilities for their two children. Just to remember what reality is all about, she volunteers one evening per week.

Committee Updates

EDUCATION

George Gledson, GC Builders, Inc.

In the first quarter of 2007, three training programs were held at member companies: Westwood Contractors, Elder-Jones, and Royal Seal Construction. We are currently scheduling sessions for the rest of the year. Contact the RCA office at (800) 847-5085 or info@retailcontractors.org to set a date.

George can be reached at georgeg@gcbuildersinc.com

MARKETING/ COMMUNICATIONS

Art Rectenwald,
Rectenwald Brothers
Construction, Inc.

On October 18, the RCA Co-Hosted "Market Trends in Retail" in New York. This fantastic and informative event was put on by Argyle Executive Forum and was attended by some of the industry's top executives, including CEOs from Fendi, Bloomingdales, Neiman Marcus, Hermes of Paris and more.

The committee led the effort for a great

opportunity for members to get exposure in the December 2006 issue of *Chain Store Age*. Many thanks to the members who participated, allowing RCA to sponsor the Big Builders Survey. *Chain Store Age* continues to promote the RCA and we value their commitment to our organization and members.

In October, Art was asked to speak at a special event held by Ardex USA for their Level Master Elite Installers. This group of subcontractors has successfully completed the top education of Ardex installation techniques. Many in the audience were familiar with the RCA and many enjoyed the opportunity to drill the GC for answers. If your projects include Ardex, look for the Elite status or call Ardex USA directly for the list.

Art can be reached at art@rectenwald.com.

SAFETY PROGRAM

Frank Trainor, Commonwealth Building, Inc.

Materials were reviewed and updated and everything can now be downloaded or ordered via the RCA website. Click on Programs, then Safety Programs to download text materials. For security reasons, materials are protected in the "Members Only" section of the website. This allows our members complete access to all available programs, at no charge. Each program will be installed in a zip-file format, ready to download onto any company's network. To order hard copy materials, click on E-Store from the RCA home page.

Frank can be reached at frankt@combuild.com.

RCA Announces New Scholarship for Interns

Beginning with the 2007-2008 school year, the RCA is adding up to two new scholarships, available on an at-large basis, to RCA member company interns as part of the RCA Scholarship Program. The new scholarships will be in addition to the 18 scholarships that are currently presented to construction management students at universities selected by the RCA Scholarship Committee.

The primary difference between the new scholarships and the traditional scholarships is that the new ones may be nominated by any RCA member company (with up to two selected by the scholarship committee), whereas the traditional scholarships are selected by the participating universities and scholarship committee members.

The RCA Intern Scholarship Criteria is as follows:

- ◆ The RCA will make up to two \$1,500 scholarships available each year to college students interning with any RCA member company.
- ◆ Letters of recommendation from an RCA member company, accompanied by student academic record, must be submitted to the Chairman of the RCA Scholarship Committee.
- ◆ Candidates must meet the standard set in items 1 through 4 in the RCA Scholarship Criteria.
- ◆ The RCA Scholarship Committee will select up to two recipients by voting on the submitted candidates.



Paul Younger, a student at Minnesota State University/Mankato, receives a RCA scholarship from presenter John Elder, Elder-Jones.

RCA member companies with interns that could be eligible for a scholarship, as well as members with questions regarding scholarships, should contact RCA Scholarship Committee Chairman, Matt Schimenti at mschimenti@schimenti.com or 914-244-9100 x305.

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RCA MEMBER SCHOLARSHIP CONTRIBUTIONS

The RCA greatly appreciates contributions from these member companies to the RCA Scholarship Fund.

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Scorpio Construction, Inc.

Platinum

\$1,500 - \$2,499

Allegheny Design Management, Inc.

Commercial Contractors, Inc.

Commonwealth Building, Inc.

De Jager Construction, Inc.

Elder-Jones, Inc.

Fred Olivieri Construction Company

GC Builders, Inc.

Lakeview Construction, Inc.

Shames Construction Co., Ltd.

Tri-North Builders, Inc.

Westwood Contractors, Inc.

Gold

\$750 - \$1,499

B.R. Fries & Associates

Healy Construction Services, Inc.

Russco, Inc.

Weekes Construction, Inc.

Winkel Construction, Inc.

Woods Construction, Inc.

Silver

Up To \$749

Desco Professional Builders, Inc.

Eckinger Construction Company

Hardy Building Corporation

Lehto Construction, Inc.

Montgomery Development

Carolina Corp.

Provinci, E.C. Co., Inc.

Rectenwald Brothers Construction, Inc.

Royal Seal Construction, Inc.

Schimenti Construction Company, Inc.

Valco Associates, Inc

Welcome New Members

The following new members have been approved by the RCA Board of Directors:

- ◆ db Construction, Dan Boehme, Munhall, PA
- ◆ Hill & Wilkinson, Greg Wilkinson, Plano, TX

If you would like to refer a company for membership, please forward its contact information to the RCA office, info@retailcontractors.org or 800-847-5085.

Leadership Update

In February, the RCA membership voted for three members of the Board of Directors to serve a 2007-2011 term. These directors were installed at the RCA business luncheon during the 2007 Annual Meeting.

The RCA congratulates the next class of Directors:

- ◆ Gene Colley, President, Royal Seal Construction, Inc.
- ◆ D. Brian Perkkio, Vice President of Operations, Elder-Jones, Inc.
- ◆ Don Thayer, President, Tri-North Builders

RCA Safety Publications Available Online

The most up-to-date RCA safety materials can be downloaded from the RCA website or ordered through our new e-store.

The text of the following safety materials is available to be downloaded by members--no waiting and no charge!

- ◆ Safety Manual text
- ◆ Substance Abuse Program Text
- ◆ Sample Information Station Text

The following safety materials can be ordered online. Shipping is charged directly to the member.

- ◆ Safety Rules-English & Spanish
- ◆ Federal Right to Know Poster
- ◆ Safety Checklist Poster
- ◆ Yellow Binder with Lanyard

It is strongly recommended that all existing RCA Safety Manuals be upgraded to include the completely revised text dated June 2006.

717 Princess Street
Alexandria, VA 22314

