# THE RETAIL CONTRACTOR

Retail Contractors Association Spring 2011 Newsletter



#### **CODE OF ETHICS**

The construction profession relies upon a system of technical competence, management excellence, and fair dealing to serve the public with safety, efficiency, and economy. Each member of the association is committed to following the Standards of Professional Conduct:

- 1. A member shall maintain full regard to the public interest in fulfilling his or her professional responsibilities.
- A member shall not engage in any deceptive practice, or in any practice that creates an unfair advantage for the member or another.
- 3. A member shall not maliciously or recklessly injure, or attempt to injure, the professional reputation of others.
- 4. A member shall insure that when providing a service that includes advice, such advice shall be fair and unbiased.
- 5. A member shall not divulge to any person, firm, or company, information of a confidential nature acquired during the course of professional activities.
- 6. A member shall carry out his or her responsibilities in accordance with current professional practice.
- 7. A member shall keep informed of new concepts and developments in the construction process appropriate to the type and level of his or her responsibilities.

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## RCA Supports the Leaders of Tomorrow

RCA recognizes the importance of developing the business leaders of tomorrow. Through our Career Development and Education Program and Annual Meeting, we provide professional development opportunities for staff at RCA member companies. With an eye towards the next generation of retail construction leaders, the RCA annually awards scholarships to top construction management students at universities throughout the United States. In addition, RCA has recently announced an initiative with the ACE Mentor Program, to provide another way

for members to give back and develop future leaders on a local level.

In the 2010-2011 academic year, RCA awarded scholarships to the following students, all of whom are enrolled in qualified construction programs:

Ryan Hartney, Auburn University Joshua D. Velazquez, Bowling Green State University

**Bria Riparbelli**, California State Polytechnic University (SLO)

Lillian Wyckoff, Clemson University Brittany Lusk, Clemson University Doug Kroeze, Ferris State University Ryan C. Lund, Kansas State University Lindsey S. Blum, Northern Arizona University

Kyle Boivin, University of North Florida
Kevin Leach, University of Oklahoma
Salvatore Gambino, Pratt Institute
Branden S. Burke, Purdue University
Abigail Soper, Roger Williams University
Cameron Gafford, Texas A&M University
Brett J. Hartle, University of Washington
Tayrn Doherty, Wentworth Institute of
Technology

Scholarships were also awarded at Colorado State University, Minnesota State University-Mankato, and University of Nebraska.

ACE Mentor (ACE stands for Architecture, Construction, and Engineering) has

"Thank you for your generous donation. I greatly appreciate this scholarship and it will be a huge help to me. I enjoyed talking to you following the awards ceremony. Prior to meeting you, I did not know anyone in retail construction. I hope we are able to stay in contact."

Cameron Gafford,
 Student, Texas A&M University



RCA Board member Mike Bride with Texas A&M University's RCA scholarship recipient, Cameron Gafford.

affiliates in major cities throughout the United States. The program introduces high school students to opportunities within the construction industry, with a focus on working with students from less privileged backgrounds to introduce them to the industry, and to develop the career skills needed to pursue a professional path in the construction field.

Volunteers mentor students in order to introduce them to the various professions and encourage them to pursue studies and careers in these fields. Mentors devote only the time and resources they have available and are willing to give. There is no minimum time or financial requirement,

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### **RCA's Mission:**





#### **OFFICERS**

President Matthew Schimenti

Vice-President

**Art Rectenwald** 

Secretary/Treasurer Dan De Jager

Immediate Past President **Gene Colley** 

#### **BOARD OF DIRECTORS**

**Brad Bogart** 2014 Bogart Construction, Inc.

Dan De Jager 2012 De Jager Construction, Inc.

2013 Michael Kolakowski **KBE Building Corporation** 

Mike McBride 2013 Westwood Contractors

**Kent Moon** 2015 Lakeview Construction, Inc.

**Robert Moore** 2015 Gray-I.C.E. Builders, Inc.

**Matthew Pichette** 2014

Russco, Inc.

**Arthur Rectenwald** 2012 Rectenwald Brothers Construction, Inc.

**Matthew Schimenti** 2012 Schimenti Construction Company, Inc.

Kenneth Sharkey 2014 Commercial Contractors, Inc.

**Chandler Weekes** 2013 Weekes Construction, Inc.

Mike Wolff Timberwolff Construction, Inc.

#### PAST PRESIDENTS

David Weekes	1990-1992
W. L. Winkel	1993
Robert D. Benda	1994
John S. Elder	1995
Ronald M. Martinez	1996
Jack E. Sims	1997
Michael H. Ratner	1998
Barry Shames	1999
Win Johnson	2000
Dean Olivieri	2001
Thomas Eckinger	2002
James Healy	2003
Robert D. Benda	2004-2006
K. Eugene Colley	2006-2008
,	

### **Past Presidents: Where are They Now?** Jack E. Sims

By Jennifer Danquist, Director of Business Development, Marco Contractors, Inc.

When it comes to the RCA, we would not be here without our Past Presidents, who have guided this association, built it up, and watched it continue to grow. For this we are all grateful. In an effort to recognize these "founding fathers," remember our beginnings, and review our history, we have created a new feature in our newsletter: Past Presidents: Where Are They Now? Each edition will feature a RCA past president and give some insight into their time at the helm as well as talk about what they're doing now.

"Education is all a matter of building bridges" -Ralph Waldo Ellison

**Jack E. Sims** was at the helm of the RCA from 1997 to 1998. At the time, he was President of PDMS Construction, Inc., one of the original RCA member companies. Sims has held several other posts since joining the RCA in 1990: he was a board member from 1992 to 1994, Secretary/ Treasurer in 1995, and Vice President in 1996.

"Jack was an intense leader and a huge supporter of the RCA, as he still is today. He led by example by putting in endless hours of hard work. He was instrumental in getting the RCA involved in various trade shows and made sure our members were personally participating in

panels and seminars to show the strengths of being an RCA contractor," said Barry Shames, CEO of Shames Construction

Company, Ltd.
Sims started out as a tenant coordinator with Homart Development Company and built the Northbrook Court shopping mall in Chicago, IL. In talking with Sims, he shared how he has seen the industry evolve over the

"In 1974, my first experiences were with large, enclosed shopping malls: 100-plus retail stores under one roof, all opening on a grand opening day. I watched national retailers competing for prime locations in new malls all across the United States. In later years, the large enclosed malls transitioned into regional malls, both enclosed and open air. Again, national retailers were competing for prime locations all across the county. The next transition I saw was strip centers and free

standing retail stores for the larger retailers. In more recent years it's been the transformation of existing vacant retail space. With significant empty retail space due to the economic downturn the past several years, retailers have taken advantage. The result is more remodel work, reuse of existing "parts and pieces" and minimized construction cost while still maintaining a national image. There is less new store construction and national retailers competing purchase vacant retail stores in locations that fill out purchase vacant retail stores in locations that till out their portfolio. Retail remodeling has become a niche in recent years; a niche that retail contractors can benefit from. The days of 'run a bulldozer through it and start all over' are gone."

Having seen the industry go through so many changes throughout his career, Sims always went back to the RCA as it benefited him both personally and professionally.

"When I first started out as a RCA member, the organization provided a venue for sharing information with other individuals providing identical services to the retail community. It allowed me and my company to resolve problems without reinventing the wheel. It allowed me, a small business owner and entrepreneur, to not 'fly solo.' It was such a great resource," explained Sims.

"Personally, the RCA has given me an outlet to share and receive tons of information from my fellow.

peers; they were 'unofficial, unpaid' advisors. We solved many problems together and provided assistance to one another while attempting to develop a professional set of standards for retail contractors. The appreciation from assistance received and the self-satisfaction from assistance provided were significant. The network

was extensive and I have been able to gain lifetime friendships with Ron

Martinez, Bob Benda, Dean Olivieri, Tom Eckinger, Barry Shames, Gene Colley, Bill Winkel, and Matt Schimenti, to name a few.

Tom Eckinger, President of Eckinger Construction Company, reminisced about Sims. "I have been very fortunate to know Jack and work with him on the board of the RCA. Jack and I had many heated debates while on the board but always came to a mutually agreeable conclusion. With Jack's background in retail, construction, architecture, and as a lighting vendor, he is as knowledgeable as anyone I know in our business. Jack, along with others I have served with on the board, have been very instrumental in the path my life has taken both personally and professionally. I am very proud to call Jack my friend."

His years of experience and incredible knowledge that we've been reading about are what lead Sims and Mike Kolakowski to initially develop and author the RCA's Education and Career

Development Program.

"Jack Sims truly believes in this business. He is an enormous resource for all of us and his development and care of our education program has helped our member companies grow and become better at managing retail construction," said Matthew Schimenti, President of Schimenti Construction Company, Inc. and current RCA President.

Sims has several memories and favorite things about the RCA. He continually cited the personal relationships he has formed with retail construction colleagues. He also enjoyed developing and



Sims talks about the components of RCA's project management training at an Annual Meeting session.

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#### ADVISORY BOARD

**Chuck Barnes**Barnes & Associates

**Ken Kosinski** Nike

**Jason Kraus** Best Buy

**Tony Maldonado** Gap, Inc.

Tom McDermott Limited Brands

Jason Miller

Sam Pena, AIA JACOBS

**Kevin Townson**The Townson Company

**Scott Winstead** FMI Corporation

Michael Yorio Bed, Bath & Beyond

#### **COMMITEE CHAIRS**

ANNUAL MEETING Matthew Pichette 508-674-5280 mattp@russcoinc.com

EDUCATION & CAREER DEVELOPMENT Robert Moore 714-491-1317 ramoore@gray-iceb.com

MARKETING & COMMUNICATIONS Kent Moon 262-857-3336 kent@lvconstruction.com

Chandler Weekes 864-233-0061 cweekes@weekesconstruction.com

MEMBERSHIP Mike Wolff 909-949-0380 mike@timberwolff.com

QUALITY ASSURANCE PROGRAM Ken Sharkey 616-842-4540 ken.t.sharkey@comcont.com

SAFETY Frank Trainor 617-770-0050 frankt@combuild.com

SCHOLARSHIP Mike McBride 817-302-2050 mikem@westwoodcontractors.com

SPONSORSHIP Brad Bogart 949-453-1400 brad@bogartconstruction.com

### **RCA Supports the Leaders of Tomorrow**

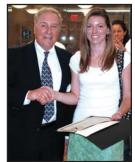
Continued from page 1

"Your generous support is helping me fulfill my dream of being the first in my family to graduate from college."

Brittany Lusk, Student,
 Clemson University

only a commitment to be consistent at the chosen participation level. In return, our industry is developing a pool of new talent.

To make a contribution to the RCA Scholarship Fund, visit retailcontractors.org and click on Programs, then Scholarship Program. To learn more about ACE Mentor, click on Programs, then ACE Mentor.



RCA Past President was on hand to present Abigail Soper with her scholarship.

"Thank you for continuing your scholarship support. In these difficult economic times, financial support for students is critical. Your support is GREATLY appreciated."

- Kenneth Robson, Professor, University of Oklahoma

### **RCA Advisory Board Updates**

The RCA Advisory Board is made up of a broad spectrum of industry leaders who endorse the mission and values of the RCA. The Advisory Board works with the Board of Directors to identify key industry issues and ways in which to address and positively impact those issues. RCA is pleased to announce the appointment of two new Advisory Board members.

**Jason Kraus** is a Senior Manager, Construction & Architecture in the Real Estate Property Development department at Best Buy Corporation, where he oversees the development of all Best Buy new store and remodel projects throughout the U.S. Best Buy operates 1,100 stores in the U.S., 71 in Canada, 4 in the U.K., 6 in Mexico, and 8 in China. The Best Buy Family of Brands includes The Carphone Warehouse, Future Shop, Magnolia Audio Video, Pacific Sales, AudioVisions, and Five Star. Kraus' educational background includes architecture, urban Planning, and psychology.

**Kevin Townson**, CDP, LEED Green Associate, is President of The Townson Company. Townson's experience encompasses a broad range of areas including design, construction, maintenance, purchasing, prototype development, value engineering, and project management. He has used his 20+ years of experience in retail and restaurant construction and development to form what has become recognized as one of the nation's top construction project management firms. The Townson Company has successfully managed multiple projects in the U.S. and Canada for a diverse group of retailers including Nike, H&M, Gap Inc., Fossil, New York & Company, and VF Corporation. Townson is a graduate of Cal State with a degree in Finance.



Jason Kraus



Kevin Townson

RCA congratulates Advisory Board member Scott Winstead, who was recently elected to FMI's Board of Directors, and Jason Miller, who was promoted to Vice President of Construction for Kohl's.



### **RCA Membership Means Quality**



RCA members must meet and maintain a series of qualifications and are approved by the Board of Directors for membership. They have been in the retail construction business as general contractors for at least five years; agree to comply with the Association's Code of Ethics and Bylaws; are properly insured and bonded; are licensed in the states in which they do business; and have submitted letters of recommendation.

COMPANY	CONTACT	PHONE	STATE	EMAIL	MEMBER
					SINCE
Acme Enterprises, Inc.	Robert Russell	586-771-4800	MI	rrussell@acme-enterprises.com	2009
Allegheny Design Management, Inc.	John Kuruc	724-845-7336	PA	jkuruc@alleghenydesignmgmt.com	1994
All-Rite Construction Co., Inc.	Warren Zysman	973-340-3100	NJ	warren@all-riteconstruction.com	1993
The Benmoore Construction Group, Inc.	Jeffrey Pittel	201-489-4466	NJ	ilpbenmore@verizon.net	2004
B.R. Fries & Associates	Barry Fries	212- 563-3300	NY	barryf@brfries.com	2002
Bogart Construction, Inc.	Brad Bogart	949-453-1400	CA	brad@bogartconstruction.com	2008
Chance Construction Co.	D. Jay Chance	409-787-2615	TX	tellinaw@chanceconstruction.com	2000
Commercial Contractors, Inc.	Kenneth Sharkey	616-842-4540	MI	ken.t.sharkey@teamcci.net	1990
Commonwealth Building, Inc.	Frank Trainor	617-770-0050	MA	frankt@combuild.com	1992
Construction One, Inc.	Steve Moberger	614-235-0057	ОН	smoberger@constructionone.com	1996
Corna/Kokosing Construction Company	James P. Negron	614-212-5594	ОН	jpn@corna.biz	2005
db Construction Group, Inc.	Dan Boehme	412-464-4600	PA	dan@dbconstructiongroup.com	2006
De Jager Construction, Inc.	Dan De Jager	616-530-0060	MI	dandj@dejagerconstruction.com	1990
Desco Professional Builders, Inc.	John Ridzon	860-870-7070	CT	jridzon@descopro.com	1995
DLP Construction	Dennis Pigg, Jr.	770-887-3573	GA	dpigg@dlpconstruction.com	2008
E.C. Provini, Co., Inc.	Edmund Provini	732-739-8884	NJ	eprovini@eprovini.com	1992
Eckinger Construction Company	Thomas Eckinger	330-453-2566	ОН	tome@eckinger.com	1994
EDC	Christopher Johnson	804-897-0900	VA	cjohnson@edcweb.com	1998
ELAN General Contracting Inc.	Adrian Johnson	619-284-4174	CA	ajohnson@elangc.com	2010
Elder-Jones, Inc.	Brian Perkkio	952-854-2854	MN	brian@elderjones.com	1990
Fred Olivieri Construction Company	Dean Olivieri	330-494-1007	ОН	dean@fredolivieri.com	1992
Greg Construction Company	Sean Pfent	586-725-4400	MI	spfent@gregconstruction.com	1996
Hanlin Rainaldi Construction Corp.	Grant L. Douglass	614-436-4204	ОН	grant.douglass@hanlinrainaldi.com	1997
Hays Construction Company, Inc.	Roy Hays	303-794-5469	CO	r.hays@haysco.biz	2002
Healy Construction Services, Inc.	James Healy	708-396-0440	IL	jhealy@healyconstructionservices.com	1996
Herman/Stewart Construction	Michael Dennis	301-731-5555	MD	mdennis@herman-stewart.com	1995
I.C.E. Builders	Robert Moore	714-491-1317	CA	ramoore@gray-iceb.com	2005
International Contractors, Inc.	Bruce Bronge	630-834-8043	IL	bbronge@iciinc.com	1995
J. G. Construction	June Grothe	909-993-9393	CA	juneg@jgconstruction.com	1998
KBE Building Corporation	Michael Kolakowski	860-284-7110	CT	mkolakowski@kbebuilding.com	1998
Lakeview Construction, Inc.	Kent Moon	262-857-3336	WI	kent@lvconstruction.com	1998
Management Resources Systems, Inc.	Michael Swaim, Sr.	336-861-1960	NC	mswaim@mrs1977.com	1992
Marco Contractors, Inc.	Martin Smith	724-741-0300	PA	marty@marcocontractors.com	1994
Metropolitan Contracting Co., Ltd.	Jane Feigenbaum	210-829-5542	TX	ifeigenbaum@metcontracting.com	1995
Montgomery Development Carolina Corp.	John Fugo	919-969-7301	NC	jfugo@montgomerydevelopment.com	1999
Oakwood Contractors, Inc.	Paul Morck	815-759-0010	IL	paul@oakwoodcontractors.com	2007
Pinnacle Construction, Inc.	Greg Esterling	712-527-9745	IA	grege@pinnconstr.com	2007
PWI Construction, Inc.	Jeff Price	480-461-0777	AZ	lipka@pwiconstruction.com	2003
RCC Associates, Inc.	Beverly Raphael	954-429-3700	FL	braphael@rccassociates.com	1990
Rectenwald Brothers Construction, Inc.	Art Rectenwald	724-772-8282	PA	art@rectenwald.com	1996
Retail Construction Services, Inc.	Stephen Bachman	651-704-9000	MN	sbachman@retailconstruction.com	1998





COMPANY	CONTACT	PHONE	STATE	EMAIL	MEMBER
					SINCE
Roche Construction, Inc.	Thomas Roche	970-356-3611	CO	troche@rocheconstructors.com	2008
Royal Seal Construction, Inc.	Gene Colley	817-491-6400	TX	gene@royalseal.com	1994
Russco, Inc.	Matthew Pichette	508-674-5280	MA	mattp@russcoinc.com	1995
Sachse Construction and Development Corp.	Jeff Katkowsky	248-647-4200	MI	jkatkowsky@sachseconstruction.com	2009
Schimenti Construction Company, Inc.	Matthew Schimenti	914-244-9100	NY	mschimenti@schimenti.com	1994
Scorpio Construction, Inc.	Stephen Romeo	609-296-0308	NJ	sromeo@scorpio1.net	1995
Shames Construction Co., Ltd.	Barry Shames	925-606-3000	CA	bshames@shames.com	1994
Shrader & Martinez Construction, Inc.	Ronald Martinez	928-282-7554	AZ	info@shradermartinez.com	1990
TDS Construction, Inc.	David Scherer	941-795-6100	FL	inbox@tdsconstruction.com	1994
Timberwolff Construction	Mike Wolff	909-949-0380	CA	mike@timberwolff.com	2008
Tom Rectenwald Construction, Inc.	Aaron Rectenwald	724-452-8801	PA	arectenwald@trcgc.net	2010
Tri-North Builders, Inc.	Don Thayer	608-271-8717	WI	dfthayer@tri-north.com	1993
Tuscan Builders Corporation	Mike Adams	713-952-8800	TX	mikea@tuscanbuilders.com	1998
Venture One Construction	George Kovach	513-527-4055	ОН	gjk@v1cinc.com	2006
Warwick Construction, Inc.	Tony Annan	832-448-7000	TX	tony@warwickconstruction.com	2008
Weekes Construction, Inc.	Chandler Weekes	864-233-0061	SC	cweekes@weekesconstruction.com	1990
Westwood Contractors, Inc.	Mike McBride	817-302-2050	TX	mikem@westwoodcontractors.com	1990
Win and Associates, Inc.	Win Johnson	336-337-3808	NC	win@waawj.com	1991
Winkel Construction, Inc.	W.L. Winkel	352-860-0500	FL	wlw@winkel-construction.com	1990
Woods Construction, Inc.	John Bodary	586-939-9991	MI	jbodary@woodsconstruction.com	1996

For the most up-to-date information and to search by states members operate in and their participation in RCA programs, visit www.retailcontractors.org. The icons below are used in the online directory to provide additional information about our members.



Sent attendee(s) to most recent Annual Meeting



Has sponsored a company presentation of RCA's Education Program



Past or present RCA Board member



Has met the requirements of RCA's Quality Assurance Program



Uses RCA's Safety Materials



Has made a contribution to the RCA Scholarship Program



Has a Certified Development, Design & Construction Professional on staff



Has a LEED AP accredited professional on staff

Please notify the RCA Office (800-847-5085 or info@retailcontractors.org) of any changes to your contact information.

### **RCA Safety Materials Updated**

RCA recently undertook a comprehensive review of its Safety Program materials.

Members can log in to retailcontractors.org to download updated templates for their safety manuals. Yellow safety binders are available for purchase at retailcontractors.org.





### **RCA Annual Meeting**

RCA's 21st Annual Meeting, "Advancing the Industry--Building Leaders," was held in March at the Gaylord Texan, prior to SPECS 2011. The three-day program featured networking and professional opportunities and was attended by almost 100 people, with half of RCA's member companies represented.

Mark Vitner, Managing Director and Senior Economist,
Wells Fargo, presented for the third year in a row. This year, his
economic update was more optimistic than years past. Brad Close,
Vice President, Federal Public Policy, National Federation of
Independent Business, discussed the possible effects of recent policies
and pending legislation on retail contractors. Stephen J.
Boughton, a Consultant with FMI Corporation, talked about
successful business development techniques in today's market.
David N. Sinodis, Senior Consultant, FMI Corporation, gave an
interactive presentation on developing project managers to take on
more substantial roles. All speaker presentations are available for
download at retailcontractors.org (click on Events).

**Tom Eckinger**, Eckinger Construction Company, and RCA Past President, hosted the always popular Owner's Breakfast. This year's topic was planning for the growth, sale, turnover, or closure of a business. It is this type of discussion that really represents the benefits of RCA membership: an open exchange of ideas and advice amongst a group of peers.



Two receptions were held in the Gaylord Texan's Mission Plaza.

RCA extends its appreciation to our Annual Meeting Gold Underwriters: Commercial Contractors, Inc., Retail Construction Services, Schimenti Construction Company, and Weekes Construction, Inc.



L-R: Jason Miller, Kohl's; Chuck Barnes, Barnes & Associates; Tom McDermott, Limited Brands; Jim Healy, Healy Construction Services



L-R: Gene Colley, Royal Seal Construction; Scott Winstead, FMI; Matthew Schimenti, Schimenti Construction Company; Mike McBride, Westwood Contractors; Mark Vitner, Wells Fargo



Almost 100 members, retailers, and sponsors attended the Annual Meeting.



Members of the 2011-2012 RCA Board of Directors.



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### Past Presidents: Where are They Now? Jack E. Sims

Continued from page 2

teaching the RCA training program across the country with various member companies and retail advisory companies. The greatest memory for Sims was in 2004 when he was a guest lecturer for one week at the University of Moscow and taught an abbreviated Project Manager program. He developed this program based on his experiences with the RCA. Michael Ratner, a long-time friend of Sims that he met in the RCA, recommended him for the program and it was one of his fondest experiences!

When I asked Sims to tell me something personal, he said that he is officially retired. He sold PDMS Design and PDMS Lighting in 2006. He does have a few guilty pleasures, including golfing and snow skiing: "I'll never be as good at golf at Tom Eckinger or as good at skiing as Ron Martinez, but I always have a great time trying!"

In his free time, Sims enjoys spending time with his wife of 47 years, Jacqueline Lee Sims (she says he's well trained), his daughter Teri Lee Foster, and his son Mark Edward Sims, all who at one time or another worked at the PDMS companies. "We spend our summers in Durango, CO, at our vacation home playing mountain golf, and enjoying friends and neighbors who come to escape the Texas heat! In the winter, we travel between Arlington, TX, and Durango, to enjoy the ski slopes. I enjoy home improvement and remodel projects for friends and family in both locations. My carpenter, paint, electrical, and plumbing skills are above average... my drywall skills need work!"

If he was not in our industry, Sims said he would have been a lawyer. After college and graduate school, he developed an interest for law. He wanted to go to law school, but never had the time: retail design and construction was a full time job!

In my final moments talking with Sims, I asked if he had a mentor or hero. "I do, it's Brigadier General Robert Thompson, United States Air Force. He was my commanding officer from
1970 to 1974, when I was designing and
building facilities at Ramstein Air Force Base, in Germany. I was a Captain in

Sims and his wife in Moscow. when he taught the Project Management program there.

charge of military construction crews; the military equivalent of a project manager for a general contractor. He taught me determination and that nothing is impossible, some things just require more work than others and never settle for less. I did not realize the value of these lessons until my entry into the world of retail design and construction. He was a wise man."

As we always do at the close of these articles, we want to thank Sims for his service to the RCA Board, its members, and the commercial construction industry. In addition to everything else, his role in building RCA's powerful education program is greatly appreciated.

Next Issue: Michael H. Ratner



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